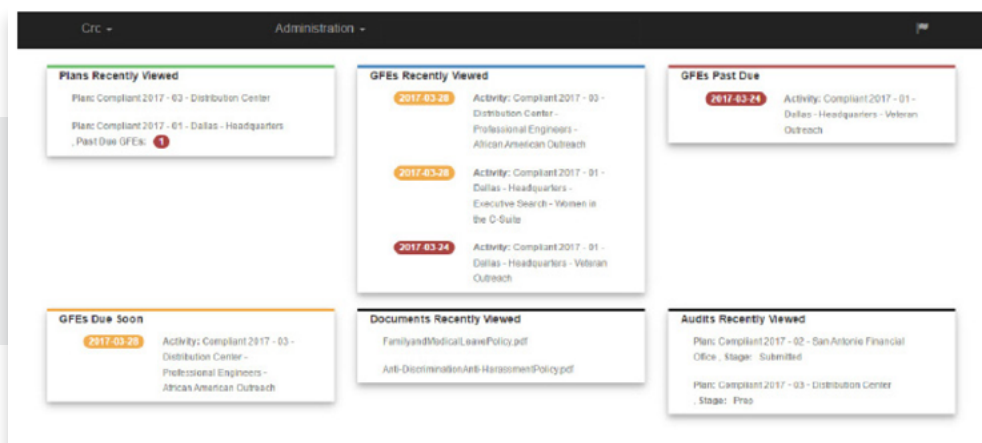# Affirmity
Complete Resource Center (CRC)

Avoid costly penalties -- thoroughly document your Affirmative Action and Diversity efforts

The ability to manage compliance or diversity documentation fluidly throughout an organization is crucial to the success and stability of your program. Affirmity's Complete Resource Center (CRC) streamlines the process of administering and monitoring your program by centralizing all key information, action items, and results.

An industry-leading, online asset-management system for administering your affirmative action and diversity efforts, CRC provides a centralized, secure platform to house compliance information including:

- Affirmative action or diversity and inclusion plans
- Good Faith Efforts
- Measuring effectiveness
- Accommodation tracking
- OFCCP audit anagement
- EEOC and OFCCP documentation requirements

CRC's Homepage Dashboard is easy to navigate. View key information such as affirmative action plans, reports, activities, and supporting documents.

Key Benefits

- Create a dependable and defendable record of your efforts to prevent costly penalties

- Streamline dissemination and storage of critical Affirmative Action or Diversity program documentation

- Eliminate untrustworthy manual recordkeeping

- Improve effectiveness of outreach with automated Good Faith Efforts management

- Implement effective audit recordkeeping practices that will help you proactively prepare for and manage potential OFCCP audits

- Track accommodation requests including original details, final outcome, and disposition

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Be proactive, prepared and confident – while optimizing your time

CRC's Audit Manager leverages Affirmity's over 40 years of experience helping clients prepare for and complete OFCCP audits with confidence.

Affirmative Action or Diversity and Inclusion Program documentation

- Upload and publish Affirmative Action Plans and/or Diversity documentation to the web portal and securely provide access to reports and plans to key stakeholders

Accommodations Tracking

- Record all requests, background information, and final accommodations for employees – strengthening the validity of your decisions in the event of an audit or other evaluation

Audit Management

- Use CRC's audit management checklist that includes over 80 key action items to prepare for and complete an OFCCP audit with confidence
- Store all audit information including contacts, expenses, tasks, and documentation in one centralized location for future reference

Good Faith Efforts Manager

- Centrally manage and track GFEs and link outreach activities to your affirmative action program
- Distribute corporate-wide initiatives with calendar and email integration for key deadlines

Measure Effectiveness

- Track and measure the results of outreach efforts for Individuals with Disabilities, Veterans, and more

Security Features

- Robust role-based security features allow administrators to provide access and assign permissions to users – ensuring users only see the reports and documents they have been granted access to

About Affirmity

Affirmity, a former division of PeopleFluent, provides expert analysis, consulting, training, and software to optimize affirmative action and diversity and inclusion programs. A part of Learning Technologies Group plc (LTG), Affirmity serves more than 1,100 organizations—including global corporations, mid-sized organizations, and small businesses.

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